

## Person Specification

### Resident Engineer

	Essential	Desirable
Person	<ul style="list-style-type: none"> <li>• Confident, highly motivated, organised and accountable with a collaborative approach.</li> <li>• Dependable, open and reliable, builds trust.</li> <li>• Positive, proactive and innovative approach to tackling and solving problems.</li> <li>• Ability to remain calm and think logically when working under pressure.</li> <li>• Team-player with good interpersonal and influencing skills.</li> <li>• A genuine interest in water level management and commitment and loyalty to the organisation and its aims.</li> <li>• Enthusiastic, flexible and energetic approach.</li> <li>• Professional approach with the ability to engage effectively with contractors, customers and partners.</li> </ul>	<ul style="list-style-type: none"> <li>• Lateral thinker.</li> </ul>
Qualifications	<ul style="list-style-type: none"> <li>• Approved technical qualification in civil engineering or similar discipline.</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant health and safety qualification.</li> <li>• Membership of a relevant professional institution.</li> </ul>
Experience and Knowledge	<ul style="list-style-type: none"> <li>• Experience as the Client's representative for the construction of multidisciplinary water related engineering refurbishment projects.</li> <li>• Wide ranging engineering experience with a site/delivery focus.</li> <li>• Knowledge/experience with large-scale mechanical and electrical pumping installations.</li> <li>• Managing contractors on site and monitoring progress.</li> <li>• Able to identify, define and quantify risk.</li> <li>• Ability to prioritise effectively while under pressure to deliver multiple projects on time and within</li> </ul>	<ul style="list-style-type: none"> <li>• Experience and/or knowledge of the land drainage industry.</li> <li>• Awareness of environmental constraints.</li> <li>• Knowledge of the local areas.</li> <li>• Knowledge of automatic weedrakes.</li> <li>• Delivery via a multi-contract approach.</li> <li>• Experience of project delivery where water management and exclusion is important.</li> <li>• Emergency response.</li> </ul>

	<p>budget.</p> <ul style="list-style-type: none"> <li>• Evaluation of change/NEC4 compensation events.</li> <li>• Experience in the interpretation of drawings and specifications in project delivery.</li> <li>• Maintenance of appropriate records of site progress, conditions etc.</li> <li>• Fulfilment of the Project Manager and/or Supervisor role under NEC4.</li> <li>• Positive and proactive approach to health and safety and a good understanding of legislation.</li> <li>• Knowledge of CDM Regulations.</li> <li>• Anticipate problems before they arise and providing workable solutions.</li> <li>• Post contract evaluations/appraisals.</li> <li>• Health and Safety File generation.</li> </ul>	
Computer Skills	<p>Clear understanding and proficient in the use of:</p> <ul style="list-style-type: none"> <li>• MS Office based applications.</li> <li>• Databases.</li> <li>• GIS systems.</li> <li>• Asset management systems.</li> </ul>	<ul style="list-style-type: none"> <li>• Document management systems.</li> <li>• Telemetry systems.</li> <li>• MS Project.</li> </ul>
Literacy and Numeracy	<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills.</li> <li>• Assessment of the cost and time effect of change.</li> <li>• Experience of budget monitoring and forecasting.</li> <li>• Factual and concise report writing.</li> </ul>	<ul style="list-style-type: none"> <li>• Use of accounting software.</li> </ul>
Business Skills	<ul style="list-style-type: none"> <li>• Sound organisational ability.</li> <li>• Able to prioritise.</li> <li>• Good communication and listening skills.</li> <li>• Professional manner.</li> <li>• Customer relationship skills.</li> </ul>	
Additional Requirements	<ul style="list-style-type: none"> <li>• Full driving licence.</li> <li>• Right to work in the UK.</li> <li>• Able to work extended hours when necessary and to provide cover during flood event.</li> <li>• Willingness to travel to different sites, sometimes during inclement weather and over rough terrain.</li> </ul>	