

Person Specification

Senior Civils Engineer

	Essential	Desirable
Person	<ul style="list-style-type: none"> • Confident, highly motivated, organised and accountable with a collaborative approach. • Dependable, open and reliable, builds trust. • Positive, proactive and innovative approach to tackling and solving problems. • Ability to remain calm and think logically when working under pressure. • Team-player with good interpersonal and influencing skills • A genuine interest in water level management and commitment and loyalty to the organisation and its aims. • Enthusiastic, flexible and energetic approach. • Professional approach with the ability to engage effectively with contractors, customers and partners. 	<ul style="list-style-type: none"> • Lateral thinker. • Long-term vision. • Challenge mindset.
Qualifications	<ul style="list-style-type: none"> • Approved technical qualification in civil engineering or similar discipline. 	<ul style="list-style-type: none"> • Relevant health and safety qualification. • Membership of a relevant professional institution.
Experience and Knowledge	<ul style="list-style-type: none"> • Wide ranging engineering experience. • Knowledge/experience with large-scale mechanical and electrical pumping installations. • Experience in the preparation of tender documents and the process through to award of contract. • Able to identify, define and quantify risk. • Ability to prioritise effectively while under pressure to deliver multiple projects on time and within budget. • NEC4 contracts including frameworks. • Positive approach to health and safety and a good 	<ul style="list-style-type: none"> • Experience and/or knowledge of the land drainage industry. • Awareness of environmental constraints. • Experience in management of projects to reduce flood risk and manage water levels. • Knowledge of the local areas. • Awareness of hydraulic modelling. • Knowledge of automatic weedrakes. • Appreciation of structural behaviour, geotechnical considerations, hydraulic behaviour and survey techniques.

	<ul style="list-style-type: none"> understanding of legislation • Knowledge of CDM Regulations. • Leading and motivating a team to achieve high performance and results. • Anticipate problems before they arise and provide workable solutions. • Experience in the tender adjudication process. 	<ul style="list-style-type: none"> • Best value approach. • Multi-contract procurement. • Emergency response.
Computer Skills	<p>Clear understanding and proficient in the use of:</p> <ul style="list-style-type: none"> • MS Office based applications. • Databases. • GIS systems. • Asset management systems. • MS Project. 	<ul style="list-style-type: none"> • 3D scanning and output drawing production. • Drone technology. • Telemetry systems. • Technical design software. • Document management systems.
Literacy and Numeracy	<ul style="list-style-type: none"> • Excellent verbal and written communication skills. • Analytical acumen. • Experience of the tender adjudication process. • Experience of budget setting, monitoring and forecasting. • Factual and concise report writing. 	<ul style="list-style-type: none"> • Use of accounting software. • Understanding of the grant application process.
Business Skills	<ul style="list-style-type: none"> • Sound organisational ability. • Able to prioritise. • Good communication and listening skills. • Professional manner. • Customer relationship skills. 	<ul style="list-style-type: none"> • Motivational skills.
Additional Requirements	<ul style="list-style-type: none"> • Full driving licence. • Right to work in the UK. • Able to work extended hours when necessary and to provide cover during flood event. • Willingness to travel to different sites, sometimes during inclement weather and over rough terrain. 	